

# PATHWAYS IN THE PUBLIC SECTOR



# The Career Ladder & Me in Public Jobs

- Entry vs Graduate Entry.
- Moving through the grades.
- Learning is Lifelong.





# In this lesson you will:

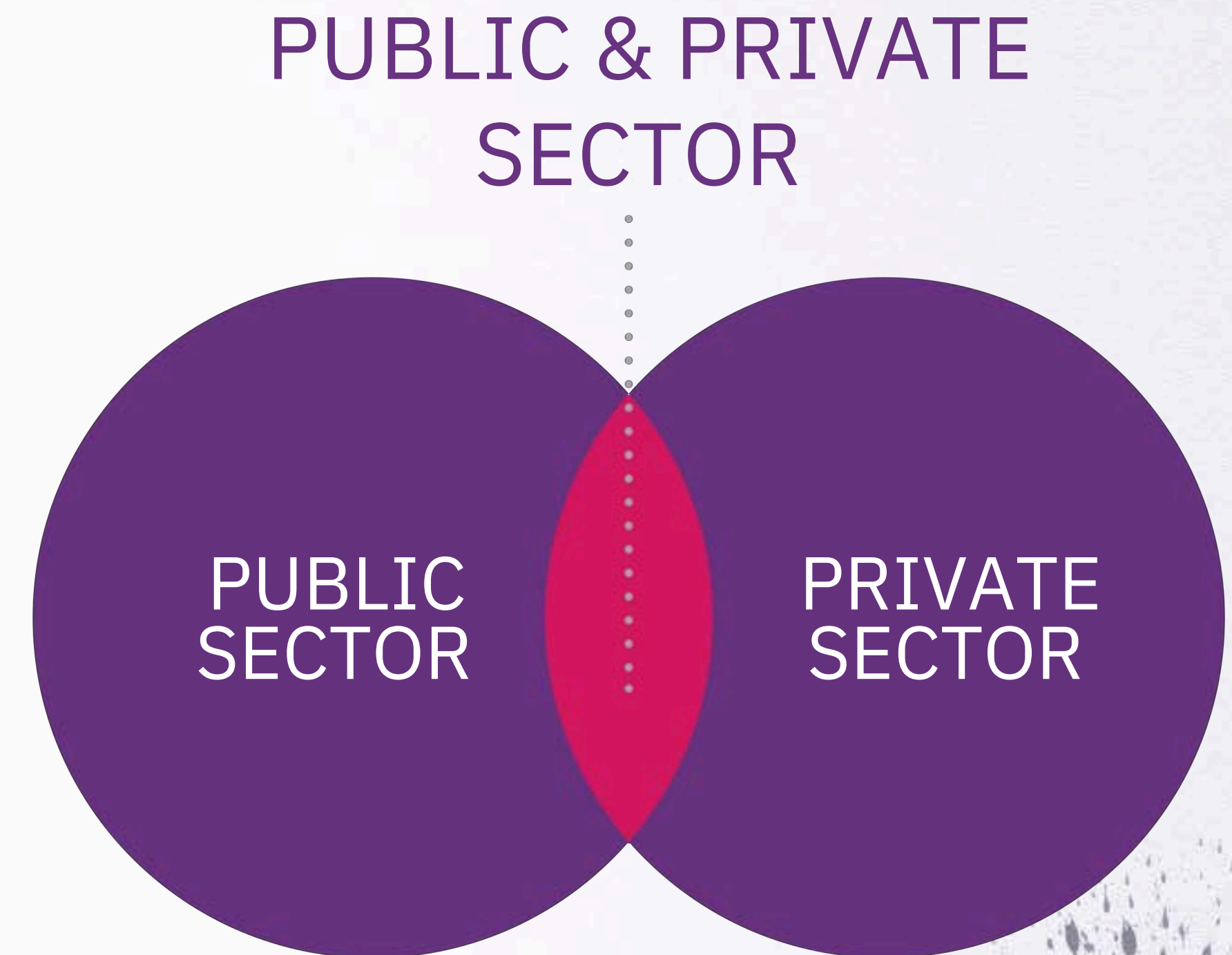
- Be aware of the significance of the entry point on the career journey (in terms of training and education).
- Relate entry point to various career paths within the public sector.
- Identify the progression pathways and hierarchy within the civil service.
- Become familiar with examples of progression pathways and hierarchy in action.





# The Career Ladder - A Universal Concept

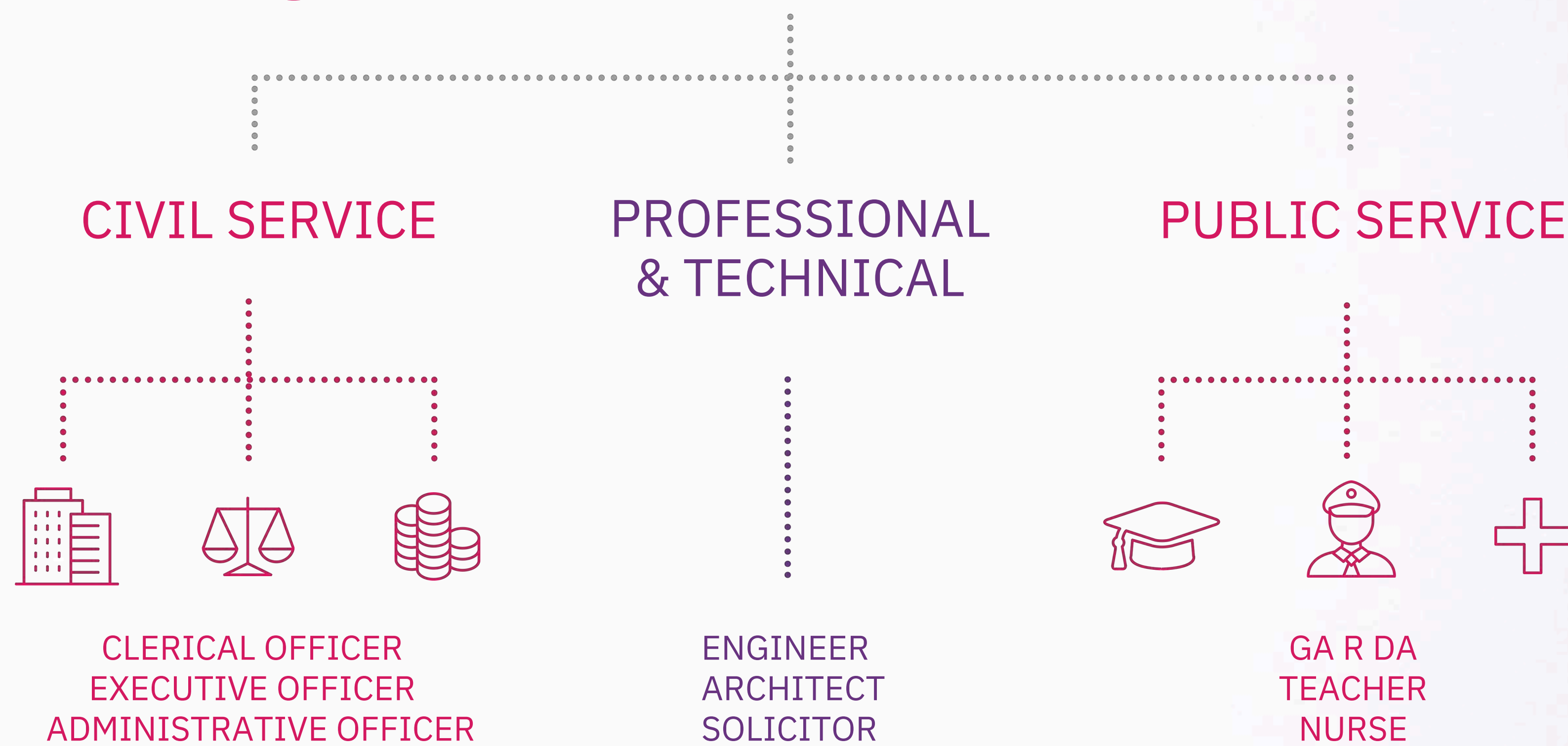
- The notion of ‘climbing the ladder’ is common to both the public and private sector.
- Some jobs can be available in the public and private sector.
- Public sector means government run.
- Private sector means privately/business owned.
- No matter where you go in life there will be opportunities to grow, learn and diversify your career.





# publicjobs - A Closer Look

There are 3 categories of roles publicjobs recruit for:





# Where do I start in the Public Sector?

- A combination of education, training, experience and determination will get you on the ladder, determine what 'point' you start at and how far you 'climb'.
- Entry level civil service: There are a wide range of roles in the Public Sector that do not require a degree. For early school leavers, entry to the civil service is typically at the 'Temporary Clerical Officer' and 'Clerical Officer' level.
- Graduate level civil service: Also called 'Administrative Officer', various roles & departments. Accessible after attending college and securing a NFQ Level 8 qualification.

Tip: Make sure you enjoy whatever role you are in; this will make the journey more enjoyable!





# A Closer Look!

The civil service has its own version of the 'ladder'.....let's take a look:

But this is just the civil service. Remember there are also the other two 'branches':

Professional & technical public sector  
(Architects, Solicitors, Planners etc.)

Public service (Teachers, Gardaí, Nurses etc.)

Go to Activity 3 -  
Sample Promotion Application!

## GRADUATE ENTRY

.....>

Administrative Officer

Higher Executive Officer

## ENTRY LEVEL

.....>

Clerical Officer

Executive Officer

Assistant Principal

Principal Officer

Assistant Secretary

Secretary General





# Task: A Deep Dive into some Public Sector Roles

Let's explore these sectors and roles for ourselves!

1. Pre-read the role template sheet.
2. You will be given a detailed description of a role within the public sector.
3. Use this description to complete the worksheet.
4. Complete your reflection.
5. Feedback to the class.



Remember, you can find out more by exploring career profiles here:

[www.publicjobs.ie/en/schools/career-profiles](http://www.publicjobs.ie/en/schools/career-profiles)





# Discuss!

- What roles had you heard of before?
- Did all the roles require a college qualification to to apply for the job?
- Which role sounded the most interesting?
- What was the most interesting thing you learned about this person's journey?
- If you could ask this person one question, what would it be?

